



# भारत का राजपत्र

## The Gazette of India

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं० 28]

नई दिल्ली, शनिवार, जुलाई 8, 1972 (आषाढ़ 17, 1894)-

No. 28]

NEW DELHI, SATURDAY, JULY 8, 1972 (ASADHA 17, 1894)

हस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके  
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

### भाग III—खण्ड 4

### PART III--SECTION 4

विधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें अधिसूचनाएं, आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं  
Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices  
issued by Statutory Bodies

स्टेट बैंक ऑफ इंडिया

केन्द्रीय कार्यालय

बम्बई, दिनांक 13 जून 1972

सूचना

इसके द्वारा बैंक के स्टाफ में की गई निम्नलिखित नियुक्ति की अधिसूचना दी जाती है :—

श्री एच० सी० भंभानी ने, दिनांक 12 जून 1972 को कारोबार समाप्त होने की अवधि से श्री ए० एम० मरिअप्पन के स्थान पर, स्थानापन्न मुख्य-अधिकारी (निरीक्षण और लेखा-परीक्षा), केन्द्रीय कार्यालय, का पदभार ग्रहण किया।

दिनांक 14 जून 1972

स्टेट बैंक ऑफ इंडिया (सहायक बैंक) ऐक्ट 1959 की धारा 32 के अनुसार, स्टेट बैंक ऑफ इंडिया ने श्री एस० डी० गन्डा को छुट्टी मंजूर होने से उनके स्थान पर श्री के० बी० आनंद को स्टेट बैंक ऑफ पटियाला के स्थानापन्न जनरल मैनेजर के पद पर दिनांक 12 जून 1972 से 11 अगस्त 1972 (दोनों दिन सम्मिलित) तक नियुक्त किया।

टी० आर० वरदाचारी, प्रबन्ध निदेशक

स्टेट बैंक ऑफ पटियाला

पटियाला, दिनांक 1 मई 1972

सूचना

एस०बी०ओ पी० सं० 73—इस नोटिस द्वारा बैंक के निम्नलिखित अधिकारियों के स्थानान्तरण एवं परिवर्तन की सूचना दी जाती है।

149GI/72—1

(1) श्री पी० के० मैनी, आफिसर ग्रेड I ने 1 अप्रैल, 1972, बैंक का कार्य समाप्त होने के समय से 4 अप्रैल, 1972, बैंक का कार्य आरम्भ होने के समय तक दरया गंज, देहली शाखा में श्री एस० के० सहगल आफिसर ग्रेड "ए" के स्थान पर स्थानापन्न मैनेजर के रूप में कार्य किया।

(2) श्री सी० एम० भटनागर, आफिसर ग्रेड II 28 मार्च, 1972 बैंक का कार्य आरम्भ होने के समय से दरयागंज, देहली शाखा के सहायक लेखाकार (असिस्टेंट एकाउन्टेन्ट) होंगे।

(3) श्री प्रितपाल सिंह बख्शी 10 अप्रैल, 1972, बैंक का कार्य आरम्भ होने के समय से दरया गंज, देहली शाखा में ट्रेनी आफिसर के रूप में कार्य करेंगे।

(4) श्री एस० सी० गरोवर, आफिसर ग्रेड II 25 अप्रैल 1972 से दरयागंज, देहली शाखा के सहायक लेखाकार (असिस्टेंट एकाउन्टेन्ट) होंगे।

एस० डी० गन्डा, जनरल मैनेजर

भारतीय औद्योगिक वित्त निगम

नई दिल्ली, दिनांक 20 जून 1972

सं० 6/72—यह अधिसूचित किया जाता है कि निगम के अंशधारियों ने 17 जून 1972 को हुई विशेष साधारण सभा में दि महाराष्ट्र स्टेट कोऑरेटिव बैंक लि०, सर विठ्ठलदास थैकर्स मेमोरियल बिल्डिंग, 9 बेक हाऊस लेन, बम्बई-1, के प्रबन्ध संचालक

डा० डब्लु० सी० श्री श्रीमल को निगम के अंशधारी सहकारी बैंकों के प्रतिनिधि संचालक के रूप में चुना गया।

बलदेव पसरीचा, महाप्रबन्धक

पर केन्द्रीय तसर अनुसंधान उप-केन्द्र, इम्फाल में अनुसन्धन अधिकारी के रूप में नियुक्त करना है।

इन्दर जीत मलहोत्रा,

अध्यक्ष

केन्द्रीय रेशम बोर्ड

### केन्द्रीय रेशम बोर्ड

बम्बई-2, दिनांक 16 जून 1972

सं० सी० एस० बी०-18 (11)/69-ई० एस०—केन्द्रीय रेशम बोर्ड नियमावलि 1955 के नियम 28 द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए विदेश व्यापार मन्त्रालय, भारत सरकार, के पत्र क्रमांक 25011/6/72-टेक्स (एफ०) दिनांक 19-4-1972 के अनुसार बोर्ड श्री एस० वेणूगोपाल पिल्लै, वरिष्ठ अनुसंधान, सहायक, केन्द्रीय रेशम उत्पादन अनुसन्धान एवं प्रशिक्षण संस्था मैसूर को 24-5-1972 (पूर्वाह्न) से रुपये 350-25-500-30-590 कार्यकुशलता रोध-30-800-कार्यकुशलता रोध-30-830-35-900 के वेतनमान में रु० 425 प्रतिमाह के प्रारंभिक वेतन

### कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 19 जून 1972

सं० इन्स० 22 (1)-2/72 (12)—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 5 के उप-विनियम (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए महानिदेशक ने यह निश्चय किया है कि निम्न अनुसूची में निर्दिष्ट क्षेत्रों में वर्ग 'ए', 'बी' तथा 'सी' के लिये प्रथम अंशदान एवं प्रथम लाभ अवधियां बीमा-योग्य रोजगार में लगे व्यक्तियों के लिये नियत दिवस 24 जून 1972 की मध्य रात्रि की प्रारम्भ व समाप्त होंगी जैसा कि निम्न सूची में दिया गया है :—

वर्ग	प्रथम अंशदान अवधि	
	जिस मध्य रात्रि को प्रारम्भ होती है	जिस मध्य रात्रि को समाप्त होती है
ए	24-6-1972	27-1-1973
बी	24-6-1972	30-9-1972
सी	24-6-1972	25-11-1972

#### अनुसूची

क्र० सं०	जिला	तालुक
1	बेलगाम	बेलगाम
2	बेलगाम	बेलगाम

#### मैसूर राज्य में

सं० इन्स 1.22 (1)-2/72 (13)—कर्मचारी राज्य बीमा (सामान्य) विनियम, 1950 के विनियम 5 के उप-विनियम (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए महानिदेशक ने यह निश्चय किया है कि निम्न अनुसूची में निर्दिष्ट क्षेत्रों में वर्ग

वर्ग	प्रथम अंशदान अवधि	
	जिस मध्य रात्रि को प्रारम्भ होती है	जिस मध्य रात्रि को समाप्त होती है
ए	24-6-1972	27-1-1973
बी	24-6-1972	30-9-1972
सी	24-6-1972	25-11-1972

#### अनुसूची

1. 'तालुक मिराज, जिला सांगली में मिराज की नगरपालिका तथा राजस्व सीमायें'।
2. 'महाराष्ट्र राज्य के बारशी तालुक, शोलापुर जिले में बारशी की नगरपालिका तथा राजस्व सीमायें'।

आई० डी० बजाज, उप-बीमा आयुक्त

### प्रथम लाभ अवधि

जिस मध्य रात्रि को प्रारम्भ होता है	जिस मध्य रात्रि को समाप्त होता है
24-3-1973	27-10-1973
24-3-1973	30-6-1973
24-3-1973	25-8-1973

#### होबली

#### ग्राम

ककाट्टी

सकिल

उचगांव

सकिल

यमुनापुर

ककाट्टी

कानाबारगी

कांगराशी बुदरुक

'ए', 'बी' तथा 'सी' के लिये प्रथम अंशदान एवं प्रथम लाभ अवधियां नियत दिवस 24 जून 1972 की मध्यरात्रि को बीमा योग्य रोजगार में लगे व्यक्तियों के लिये प्रारम्भ व समाप्त होंगी जैसा कि निम्न सूची में दिया गया है :—

प्रथम लाभ अवधि	
जिस मध्य रात्रि को प्रारम्भ होती है	जिस मध्य रात्रि को समाप्त होती है
24-3-1973	27-10-1973
24-3-1973	30-6-1973
24-3-1973	25-8-1973

**STATE BANK OF INDIA****Central Office***Bombay, the 13th June 1972***NOTICES**

The following appointment on the Bank's staff is hereby notified :—

Shri H. C. Bhambhani has assumed charge as Officiating Chief Officer (Inspection & Audit), Central Office, as from the close of business on the 12th June 1972, *vice* Shri A. M. Mariappan.

*The 14th June 1972*

In terms of Section 32 of the State Bank of India (Subsidiary Banks) Act, 1959, the State Bank of India has appointed Shri K. V. Anand, Dy. General Manager, State Bank of Patiala, to officiate as General Manager of that Bank with effect from the 12th June 1972 to the 11th August 1972 (both days inclusive) *vice* Shri S. D. Ganda granted leave.

**T. R. VARADACHARY,**  
*Managing Director*

**STATE BANK OF PATIALA***Patiala, the 1st May 1972***NOTICE**

*SBOP No. 73.*—The following transfers and changes in the posting of Bank's Supervising Staff are hereby notified :—

(1) Shri P. K. Maini, Officer Grade I officiated as Manager, Darya Ganj, Delhi branch as from the close of business on the 1st April, 1972 to the commencement of business on the 4th April, 1972 *vice* Shri S. K. Sehgal Officer Grade 'A'.

(2) Shri C. M. Bhatnagar, Officer Grade II to be Assistant Accountant, Darya Ganj, Delhi branch as from the commencement of business on the 28th March, 1972.

(3) Shri Pritpal Singh Bakshi to be Trainee Officer, Darya Ganj, Delhi, as from the commencement of business on the 10th April, 1972.

(4) Shri S. C. Grover, Officer Grade II, to be Assistant Accountant, Darya Ganj, Delhi branch as from the commencement of business on the 28th April, 1972.

**S. D. GANDA,**  
*General Manager*

**INDUSTRIAL FINANCE CORPORATION OF INDIA***New Delhi, the 20th June 1972*

*No. 6/72.*—It is hereby notified that at the Special General Meeting of the shareholders of the Corporation held on the 17th June, 1972, Dr. W. C. Shrishrimal, Managing Director, The Maharashtra State Cooperative Bank Ltd., Sir Vithaldas Thackersey Memorial Building, 9, Bakehouse Lane, Bombay-1, was elected a Director to represent the Cooperative Banks which are the shareholders of the Corporation.

**BALDEV PASRICHA,**  
*General Manager*

**CENTRAL SILK BOARD***Bombay-2, the 22nd June 1972*

*No. CSB/18(11)/69-ES.*—In exercise of the powers conferred by Rule 28 of the Central Silk Board Rules 1955, the Board has been pleased to appoint Shri S. Venugopala Pillai, Senior Research Assistant, Central Sericultural Research & Training Institute, Mysore, as Research Officer, Central Tasar Research Sub-Station, Imphal, on an initial pay of Rs. 425/- p.m. in the scale of Rs. 350—25—500—30—590—EB—30—800—EB—30—830—35—900 with effect from 24-5-1972 (F.N.) as per Ministry of Foreign Trade, Govt. of India, New Delhi letter No. 25011/6/72-*Tex*(F) dated 19-4-1972.

**INDER J. MALHOTRA,**  
*Chairman*

**EMPLOYEES STATE INSURANCE CORPORATION****REGIONAL OFFICE (TAMIL NADU)***Madras-34, the 25th May 1972*

*No. TNR/CO-3(19)/70.*—It is hereby notified that the Local Committee for Dindigul area re-constituted vide this office notification No. MR/CO-3(25)/67 dated 21-2-1969 under Regulation 10 A of the E.S.I. (General) Regulations, 1950 has been re-constituted with the following members with effect from 25th May, 1972 :—

*CHAIRMAN :*  
*Under Regulation 10 A (1) (a)*

1. The District Medical Officer,  
Madurai at Dindigul.

*MEMBERS :*

*Under Regulation 10 A (1) (b)*

2. The Labour Officer,  
Madurai.

*Under Regulation 10 A (1) (c)*

3. The Medical Officer-Incharge,  
E.S.I. Dispensary, Dindigul.

*Under Regulation 10 A (1) (d) (Employers' side)*

4. Shri N. Pichaimuthu,  
Clerk, M/s. Anguvelas M. V. Muthiah Pillai  
Scented Tobacco Factory, Dindigul.
5. Shri S. Damodaran, B.Sc.,  
Labour Officer,  
Soundararaja Mills (P) Ltd., Dindigul.

*Under Regulation 10 A (1) (e) (Employees' side)*

6. Shri D. B. R. Krishnan,  
Secretary, Dindigul Dravida Panchalai Thozhilalar Munnetra Sangam, Begampur, Dindigul.
7. Shri S. A. Thangaraj,  
Secretary, Tannery Workers' Union,  
Souriyarpalayam, Begampur Post, Dindigul.

*Under Regulation 10 A (1) (f)*

8. The Local Office Manager, . . . *Member-Secretary*  
Employees' State Insurance Corporation,  
Madurai.

The 31st May 1972

New Delhi, the 16th June 1972

No. TNR/CO-3(10)/70.—It is hereby notified that the Local Committee for Mettur area set up *vide* this office notification No. MR/CO-3(15)/66 dated 5-7-1969 under Regulation 10 A (1) of the E.S.I. (General) Regulations, 1950 has been re-constituted with the following members with effect from 31st May, 1972 :—

CHAIRMAN :

Under Regulation 10 A (1) (a)

1. The District Medical Officer.

MEMBERS :

Under Regulation 10 A (1) (b)

2. The Labour Officer,  
Salem.

Under Regulation 10 A (1) (c)

3. The Medical Officer-Incharge,  
E.S.I. Dispensary, Mettur Dam-2 (Upper).

Under Regulation 10 A (1) (d) (Employers' side)

4. Shri S. Krishnamoorthy,  
Personnel Officer, The Mettur Chemical and Industrial Corporation Limited, Mettur Dam-2.
5. Shri G. R. Krishnaswamy,  
Labour Welfare Officer, The Mettur Spinning Mills, Mettur Dam-1.
6. Shri K. S. Sambasivam,  
Personnel Officer, The Madras Aluminium Company Ltd., Mettur Dam-2.
7. Shri N. Vijayarathnam,  
Labour Welfare Officer, Mettur Beardsell Ltd., Mettur Dam-2.

Under Regulation 10 A (1) (e) (Employees' side)

8. Shri M. S. Kandaswami,  
Vice-President, Mettur Chemical National Workers' Union, I.N.T.U.C., Mettur Dam R.S., Mettur Dam-2.
9. Shri K. P. Karunakaran,  
General Secretary, Mettur Mill Workers' Union, Salem Camp, Mettur R.S.
10. Shri M. N. Venkatachalam,  
Joint Secretary, Salem Mavatta Dravida Panchnalai Thozhilalar Munnetra Sangam, Mettur Branch, Mettur Dam-2.
11. Shri Pattangali,  
Helper, Beardsell Ltd., Mettur Dam,  
Till 20-4-1973 — *vide*  
Notification No. TNR/  
CO-3(10)/70 dated  
21-4-71.

Under Regulation 10 A (1) (f)

12. The Local Office Manager, . . . Member-Secretary Employees' State Insurance Corporation, Mettur.

BY ORDER

V. SIVARAMAN,  
Regional Director & Ex-officio Member-Secretary,  
Regional Board, E.S.I.C., Tamil Nadu

No. 12-(1)/31/71-Med.II.—In pursuance of the resolution passed by the Employees' State Insurance Corporation at its meeting held on 25th April, 1951, conferring upon me the powers of the Corporation under Regulation 105 of the E.S.I. Corporation (General) Regulations, 1950, I hereby authorise the District Surgeon, Hassan to function as Medical authority with effect from 1-6-1972 with jurisdiction over Hassan for the purpose of medical examination of the insured persons and grant of further certificates to them when the correctness of the original certificate is in doubt.

No. 12-(1)29/71-Med.II.—In pursuance of the resolution passed by the Employees' State Insurance Corporation at its meeting held on 25th April, 1951 conferring upon me the powers of the Corporation under Regulation 105 of the E.S.I. (General) Regulations, 1950 and in partial modification of the Notification of even number dated 20th August, 1971, I hereby authorise Dr. L. V. Kelkar, RMO Class II ESIS General Hospital, Bapunagar, Ahmedabad in place of Dr. N. N. Shah to function as Medical authority with effect from 10-11-71 (F.N.) within the jurisdiction of Ahmedabad Centre for the purpose of Medical examination of the insured persons and grant of further certificates to them when the correctness of the original certificates is in doubt.

The 17th June 1972

No. 6(4)/69-Estt. III.—In pursuance of Section 25 of the Employee's State Insurance Act, 1948 (34 of 1948) read with Regulation 10 of the Employee's State Insurance (General) Regulation, 1950 and in continuation of Corporation's Notification No. 2(2)-1/66-Estt. III, dated 16-9-68, the Chairman Employees' State Insurance Corporation in consultation with the State Government of West Bengal, hereby nominates the Minister-in-charge of Labour Government of West Bengal as Chairman and the Minister-in-charge of Health Government of West Bengal as vice-Chairman of the Regional Board West Bengal.

Now, therefore, the following further amendments are made in the Notification No. 2(2)-1/66-Estt. III, dated the 16th September, 1958 :—

(a) Substitute entry against item No. 1 and 2 as under :—

1. The Minister-in-charge of Labour, Government, of West Bengal, Chairman, nominated by the Chairman, E.S.I. Corporation in consultation with State Government of West Bengal.
2. The Minister-in-charge of Health Department, Government of West Bengal, Vice-Chairman nominated by the Chairman E.S.I. Corporation in consultation with the State Government of West Bengal.

T. C. PURI,  
Director General.

New Delhi, the 19th June 1972

No. INS. I. 22(1)-2/72(12).—In exercise of the powers conferred by sub-regulation (1) of Regulation 5 of the Employees' State Insurance (General) Regulations, 1950, the Director General has determined that in the areas specified in the Schedule given below the first contribution and first benefit periods for Sets 'A', 'B' and 'C' shall begin and end in respect of persons

in insurable employment on the appointed day of midnight of 24th June, 1972 as indicated in the table given below :—

Set	First Contribution period		First benefit period	
	Begins on midnight of	Ends on midnight of	Begins on midnight of	Ends on midnight of
A	24-6-1972	27-1-1973	24-3-1973	27-10-1973
B	24-6-1972	30-9-1972	24-3-1973	30-6-1973
C	24-6-1972	25-11-1972	24-3-1973	25-8-1973

#### Schedule

Sl. No.	District	Taluk	Hobli	Village
1.	Belgaum	Belgaum	Kakatti Circle	Yamauna-pur, Kakatti Kanabargi
2.	Belgaum	Belgaum	Uchgaon Circle	Kangrali Budruk

in the State of Mysore.

No. INS. I. 22(1)-2/72(13).—In exercise of the powers conferred by sub-regulation (1) of Regulation 5 of the Employees' State Insurance (General) Regulations, 1950, the Director General has determined that in the areas specified in the Schedule given below the first contribution and first benefit periods for sets 'A', 'B' and 'C' shall begin and end in respect of persons in insurable employment on the appointed day of midnight of 24th June, 1972 as indicated in the table given below :—

Set	First Contribution period		First benefit period	
	Begins on midnight of	Ends on midnight of	Begins on midnight of	Ends on midnight of
(1)	(2)	(3)	(4)	(5)
A	24-6-1972	27-1-1973	24-3-1973	27-10-1973
B	24-6-1972	30-9-1972	24-3-1972	30-6-1973
C	24-6-1972	25-11-1972	24-3-1973	25-8-1973

#### SCHEDULE

- "Municipal and Revenue Limits of Miraj in Taluka Miraj District Sangli"
- "Municipal and Revenue Limits of Barshi, in Taluka Barshi, District Sholapur in the State of Maharashtra."

I. D. BAJAJ,  
Dy. Insurance Commissioner

#### PANJAB UNIVERSITY (CHANDIGARH)

The Central Government (Ministry of Education & Social Welfare) have accorded approval, vide their letter No. 3-13/72-U.I. dated 30-5-1972, to the revision of Regulations contained in the following Chapters of the Panjab University Calendar, Volume I, which will now read as given below :—

#### CHAPTER VIII(C)—Affiliated Colleges with evening classes including conditions for such permission.

#### CHAPTER VIII(E)—Affiliated Colleges—Regulations to govern service and conduct of teachers in non-Government affiliated colleges.

#### CHAPTER VIII(C)

#### C—AFFILIATED COLLEGES WITH EVENING CLASSES, INCLUDING CONDITIONS FOR SUCH PERMISSION

21. Application for permission for evening classes shall be made by :—

- Director of Public Instruction or the Head of the Education Department of the State concerned—in the case of a government college;
- the Chairman or any other authority appointed for the purpose by the governing body of the college—in the case of a non-government college.

22.1. An affiliated college intending to add evening classes shall make an application to the University which shall be accompanied by :—

- (i) An additional endowment fund to the value of 25 per cent of the amount of its original Endowment Fund;
  - (ii) A statement of the staff of teachers employed or proposed to be employed, their qualifications, the subject or subjects proposed to be taught by each of them, their salaries, grades of pay, and the conditions governing their tenure of office. At least half of the teaching staff shall be quite separate from the teachers working in the college during the day;
  - (iii) A statement of the teachers who are recruited from the affiliated day-colleges and are appointed to work for evening classes shall not be assigned more than 30 periods per week in the morning and evening shifts both combined. Provided that for the extra work done in the evening, such teachers shall be paid additional 25 per cent of the salary which they draw for their work in the day shift.
- (b) In the case of a non-government college, an undertaking that the management shall abide by the regulations laid down by the University to govern conditions of service and conduct of teachers;
- (c) Statements showing :—
- the number of students proposed to be admitted in the evening classes;
  - the arrangements made or proposed to be made for (a) supervision of students and (b) physical welfare of students including arrangements for games, physical training, play grounds and medical assistance; that the college dispensary shall be kept open for two hours in the evening and qualified medical advice and medicines shall be made available to the students;
  - the arrangements proposed to be made for co-curricular activities, viz., games, debates, declarations and dramatics;
  - the arrangements made or proposed to be made for benefit of women students;
  - that the library of the college shall be available to students of the evening classes and that a separate Assistant Librarian of the Day

College with suitable supporting staff under the control of the regular librarian shall be appointed exclusively for the evening classes;

- (vi) that in the case of B.Sc. classes, a declaration that the college laboratories shall be made available for the evening students in accordance with the directions of the University;
- (vii) that for B.Sc. classes, summer vacation as well as other holidays shall be utilised for conducting practicals; and that there will be only two weeks' summer vacation for B.Sc. students of the evening classes;
- (viii) the financial resources of the college including a statement of the annual income and expenditure and assets and liabilities;
- (ix) the rates of fees proposed to be charged and the number of students to be exempted from such fees in whole or in part.

22.2. The authorities of the college shall also forward a declaration along with the application for permission to the effect that the Principal of the college (day classes) shall be paid Rs. 100 per month as allowance for administrative work of the evening classes.

23. Application for grant of permission for the evening classes shall reach the Registrar of the University by December 31 of the year preceding the one in which it is proposed to start the evening classes. Provided that the Syndicate may, for special reasons, entertain an application after the prescribed date.

24.1. On receipt of an application for permission for evening classes, the Registrar shall, after all the papers in regard to the requirements of Regulations 22.1 and 22.2 are complete, place the matter before the Syndicate.

24.2. The Syndicate shall appoint an Inspection Committee to satisfy itself if the college is in a position to fulfil all the conditions laid down for starting the evening classes.

25.1. The inspection committee shall visit the college in accordance with such instructions as may be given by the Syndicate and submit their report to the Registrar within ten days of the inspection. The report shall be placed before the Syndicate.

25.2. If permission for evening classes is recommended by the Syndicate, the matter shall be placed before the Senate. The Senate may grant or refuse permission.

26. Evening classes shall be allowed only for pre-University (Arts), B.A. and B.Sc. courses and only the following categories of persons will be eligible to join :—

- (i) those employed in govt. service;
- (ii) those employed in any service or in private business;
- (iii) those working on agricultural farms; and
- (iv) women.

27. Except as provided in the foregoing regulations, the evening classes shall be governed by the regulations laid down for day classes in respect of matters not otherwise provided for, viz., dates of admission, migration, tuition fees, attendance requirements, conditions laid down for admission to the University examinations. Rate of fees for evening classes may, however, be higher up to 100% of the rates prescribed by the University for day classes.

28. If a college fails to start evening classes in the academic year for which permission has been granted, the permission for such classes shall stand cancelled.

29.1. An inspection of a college for the Evening Classes shall be conducted once every three years and for B.Sc. classes, once every two years, and at any other time, when on inspection is considered necessary by the Syndicate. An Inspection Committee shall be appointed by the Syndicate on the recommendation of the Vice-Chancellor. The inspection shall be directed primarily to the purpose of ascertaining :—

- (a) if the conditions of permission have been complied with;
- (b) if the college is following all the University regulations and rules and directions given by the Syndicate in regard to teaching staff, the library, instruction and supervision of students, physical welfare of students, including arrangements for games, physical training, play grounds and medical assistance, registers for various purposes and other similar matters.

29.2. The report of inspection shall be submitted to the Registrar in the prescribed form within a week of the inspection.

29.3. If the report calls for any action by the Syndicate, the Syndicate shall specify the points for action, and fix a time limit which may be extended for special reasons, by which the college shall comply with the directions of the Syndicate failing which the permission to continue evening classes may be withdrawn.

#### CHAPTER VIII(D)

##### D—ADMISSION AND MIGRATION OF STUDENTS AND TUITION FEES

30. The Principal of every affiliated college shall report to the Registrar, within a month, the admission, withdrawal and transfer of students.

31. Every affiliated college shall keep the following record and submit the same, when required, to the Registrar or any other officer authorised by him :—

- (1) A register of admissions and withdrawals. The register will give in the case of every student, the date of admission, date of birth, name of birthplace, parentage, attendance at college examinations and results of such examinations, a record of University career, and date of withdrawal.
- (2) Registers of daily attendance of students at lectures.
- (3) A register of fees.
- (4) A time table.

32.1. Admission to the various courses shall be made by the Affiliated Colleges according to the dates fixed by the Syndicate every year.

Every student shall present himself in person at the time of admission.

32.2. No student who has joined on college shall be admitted to another college during the same academic session unless :—

- (i) the Principals of the colleges concerned agree and an application on the prescribed form for permission to migrate accompanied by the prescribed fee is submitted to the Registrar.
- (ii) the migration is allowed by the University; and
- (iii) the Principal of the college from which he intends to migrate has given the leaving certificate.

32.3. In the case of migration of students who are provisionally admitted/promoted, the Principal shall state all the relevant facts on the application.

32.4. A student may seek admission to more than one college, but if after joining one of them, he wishes to shift to some other college even during the admission dates, prescribed by the University, he shall seek migration from the college which he joined in the first instance, and shall, for this purpose, apply in accordance with the above procedure.

32.5. A student whose name is struck off the rolls of his college may be re-admitted by that college at any time during the same academic year to the same class. If he wishes to join another college, he shall apply in time for the next academic year, and not in the same academic year.

32.6. A student who has passed B.A./B.Sc. Part I/II or M.A. Part I may join a college of his choice for the next class, but he shall produce a leaving certificate from the colleges through which he appeared in the B.A./B.Sc. Part I/II or M.A. Part I examination, as the case may be.

32.7. The Principal of a college is authorised to admit a late college student, as a casual student, in one or more subjects, in the faculties of Arts, Science and Languages, excluding the Post-Graduates courses.

33.1. Tuition fees at the approved rates approved by the University shall be charged for 12 months in respect of each academic year of the course.

33.2. In the case of an M.A. student in a subject in which there is inter-collegiate teaching and the University also participates, a fee of Rs. 4 per mensem shall also be charged by the college on behalf of the University, and forwarded to the Registrar every month. This fee shall also be charged for 12 months each academic year.

33.3. A second tuition fee for the same month shall not be charged from a student migrating from one affiliated college to another. A college is entitled to the tuition fee for the month in which the migration is sanctioned by the University and the college to which he migrates is not entitled to charge fee for a part of that month.

34. Notwithstanding anything contained in Regulation 32.1. and 32.2, the Vice-Chancellor shall have power to authorise migration of a student from one college to another, or to allow admission of a student.

35. The Principal of a college may rusticate or expel a student for gross misconduct or indiscipline, subject to the Rules laid down by the Syndicate.

#### CHAPTER VIII(E)

##### AFFILIATED COLLEGES

E—(Regulations to govern Service and Conduct of Teachers in Non-Government Affiliated Colleges).

1. In these regulations—

- (i) 'college' means a college under private management affiliated to this University.
- (ii) 'teacher' shall include Principal, Director of Physical Education, Tutor, Demonstrator, Instructor and Librarian in the service of a Non-Government college affiliated to this University.

##### (i) SERVICE RULES

2.1. The appointment of every teacher in a non-Government college affiliated to the Panjab University shall be on a written contract as per form prescribed by the University from time to time (prescribed form given in Vol. III of the Calendar).

Vacancies against permanent posts shall ordinarily be filled substantively within three months.

After an institution has been in existence for three years, not more than one-fifth of the number of teaching staff shall be on temporary basis.

2.2. Every teacher in an Arts and/or Science college shall be paid at least the minimum pay-scale as laid down by the University.

2.3. A teacher will ordinarily be appointed on one year's probation after which he will normally be confirmed if his work and conduct are found satisfactory. It would be obligatory on the part of a Governing Body to notify to the teacher in writing before the expiry of one year's probationary period, whether he had been confirmed or his period of probation had been extended and in absence of such a notice the teacher would be deemed to have been confirmed.

The probationary period shall in no case be extended beyond two years from the date of appointment.

3.1. No teacher shall be required to teach for more periods than the number laid down by the University; in addition, he shall undertake such co-curricular activities as may be assigned to him by the Principal.

3.2. If a teacher is given some extra teaching work temporarily, he shall be paid proportionately for such additional work.

4.1. Every teacher shall be paid his salary regularly, but in no case later than the 10th of the month following that for which salary is due.

4.2. Annual increments shall be granted to each teacher on the recommendation of the Principal and shall not be withheld without assigning any specific reason in writing; and in case the Governing Body does not revise the order within 15 days of the teacher's representation, he shall have the right of appeal to the Vice-Chancellor.

4.3. A teacher whether permanent or on probation or appointed temporarily shall be entitled to summer vacation salary as under :

- (a) (i) Those who complete nine months service—Full Salary.
- (ii) Those who complete service for three months or more but less than nine months—Proportionate Salary on the basis of full salary for nine months.

Provided that a teacher who has served for less than three months will not be entitled to any salary for the period of summer vacation.

(b) If a temporary appointment is made against a substantive post, the teacher so appointed shall be on whole-time basis and if he is appointed in the following year also, he will get full summer vacation salary and the period of temporary service shall count towards his probationary period.

Provided that—

- 1. no one shall draw salary for the period of summer vacation from two sources.
- 2. If a teacher leaves service of his own accord, he shall not be entitled to summer vacation salary or any portion thereof.

5. The service record of a Principal Teacher and the Annual Confidential Report on his work and conduct shall be maintained regularly. The person concerned shall be informed in writing in case there is an adverse report.

6. Every affiliated non-Government college shall prepare in accordance with Rules laid down by the Syndicate a seniority list of its teachers on the basis of persons in position as on 1-11-1966 and supply the same to the University. Such lists shall be brought up to date every year as on November 1.

7. The age of retirement of a teacher shall be 60 years and may be extended by the Governing Body up to 65 years depending on the physical and mental fitness of a teacher.

8. The Governing Body of a non-government affiliated college shall include on its management in addition to Principal who shall be an *ex-officio* member, two representatives of teachers elected by all confirmed teachers, provided that—

- (1) the two representatives so elected shall be not less than ten years' standing;
- (2) if two teachers of ten years' standing are not available on the staff of the college, one representative shall be elected of not less than 5 years' standing;
- (3) if no teacher even of 5 years' standing is available in a college, a teacher who happens to be the senior-most on the staff, shall be invited by the Governing Body to serve on it;
- (4) the term of office of teachers' representatives shall be the same as for the remaining members of the Governing Body; and shall in no case exceed three years;
- (5) a casual vacancy shall be filled by election within three months of the vacancy occurring and the members so elected shall continue for the rest of the term of the outgoing member.

9.1. Subject to what is contained in Regulations Nos. 10, 11 and 12 the Governing Body of a non-Govt. College shall be entitled to determine the engagement of a permanent employee, for a sufficient cause, after giving him three months' notice in writing or on payment of three months' salary in lieu thereof.

Provided that the Governing Body has the right to suspend an employee with immediate effect in case of gross mis-conduct or moral turpitude. *In doing so he shall be served with a charge-sheet and informed in writing of the grounds on which action is proposed to be taken.*

9.2. *A copy of the order of suspension together with a copy of the charge-sheet shall be sent within a week to the Registrar who may direct that the teacher shall not be placed under suspension.*

9.3. The period of suspension shall not exceed three months within which the case must be decided.

9.4. During the period of suspension the suspended teacher shall be paid half the pay plus allowances as subsistence allowance.

9.5. If ultimately the teacher is removed from service, notice for such removal shall not be required nor will any salary be paid in lieu thereof.

10.1. The Governing Body shall not determine the engagement of a teacher (*permanent or Temporary*) whether summarily or otherwise without informing him in writing of the grounds on which they propose to take action and without giving him a reasonable opportunity of stating his case in writing; and before coming to a final decision, shall duly consider the teacher's statement and, if he so desires, shall give him a personal hearing. The same procedure shall be followed in the case of a teacher

whose engagement during the period of probation ~~is~~ to be determined on a charge of moral turpitude or questionable integrity.

10.2. If a Principal/Teacher including the one appointed temporarily or on probation is dismissed or removed from service, the College shall send an intimation to the University, giving reasons, etc., within two weeks.

11.1. A permanent teacher may, at any time, terminate his engagement by giving the Governing Body three months' notice in writing or three months' salary in lieu thereof.

11.2. During the period of probation and when a teacher is holding a temporary appointment, the notice period required on either side shall be one month.

11.3. The period of summer vacation shall count towards notice period, and the salary in lieu thereof shall not be in addition to the summer vacation salary, but the teacher shall be entitled to the summer vacation salary, as admissible under the rules, or salary in lieu of notice period, whichever is higher.

12.1. Any dispute arising out of the termination or removal from service, or reduction in rank of a teacher; or a probationer whose services have been terminated on a charge affecting his future career, shall be referred to an Arbitration Committee, consisting of the Vice-Chancellor or his nominee, and a nominee each of the Governing Body and the Teacher.

12.2. *The period for filing an appeal to the University shall be 30 days from the date the order of termination of service is served on the teacher.*

12.3. *An order for appointment of Arbitration Committee shall be made and communicated to the parties within 15 days of the receipt of the appeal.*

12.4. Each party to dispute shall submit the name of its nominee within a fortnight of the date of the letter asking for the same.

12.5. The Committee or the authority prescribed in 12.6, shall have power to enquire into all the aspects of the case and its decision shall be final and binding on the parties.

12.6. If the Vice-Chancellor or his nominee, as the case may be, is satisfied that the constitution of the Committee within one month of the date of letter referred to in Regulation 12.2, or a decision by the Committee within three months is being delayed due to non-co-operative attitude of any of the parties or their nominee, he shall be competent to give an award in the case himself.

12.7. The Governing Body of the college shall implement the award within 21 days of the receipt of its intimation from the University. Failure on the part of the college Governing Body to implement the award within this period shall be a ground for report to Government recommending that the grant of the college be withheld. It shall also be a ground for dis-affiliation of the college within the provision of sub-section (1) of Section 30 of the Panjab University Act or for such other action as may be considered necessary by the Syndicate under Regulation 11.1. of the Chapter VIII(A) "Affiliated Colleges", Calendar Volume I.

12.8. The Indian Arbitration Act of 1940 shall apply to an arbitration under this Regulation for matters not specifically provided for.

12.9. The teacher, termination of whose service is upheld by the Arbitration Committee, shall be entitled to seek employment in another college unless the Vice-Chancellor is of the opinion that the grounds for the



termination of services was an act of gross mis-conduct or it involved moral turpitude and makes an order to that effect.

13. All colleges shall follow the general pattern of the Provident Fund Rules as may be laid down by the Syndicate.

Provided that—

1. the contribution of the college towards the Provident Fund of a teacher shall not be less than 8 1/3 per cent of his pay.
2. where a higher rate of Provident Fund contribution already prevails, it shall not be reduced without the consent of the University.

14. In addition to the benefits given under the Provident Fund Rules, the management shall grant at the time of retirement of a teacher or on his death prior to retirement to his nominee or nominees, for efficient and faithful service, a gratuity equal to his half month's average pay (pay means an employee's full substantive pay and includes a personal allowance but no other allowance for every year of service. The average pay will be calculated on the basis of pay drawn by him during the total period of his service in that institution provided that no gratuity shall be given to a teacher who has not completed at least twenty years\*\* continuous service in that institution.

*\*\*Provided the management may relax length of 20 years in case of refugee teachers who joined the institution in 1947 and continue to serve at least for 15 years.*

#### (ii) LEAVE RULES

15. A leave account shall be maintained by the Head of the Institution.

16. Leave cannot be claimed as of right. When the exigencies of service so require, a discretion to refuse or revoke leave of any description is reserved to the authority empowered to grant leave.

17. A teacher shall be entitled to—

- (a) casual leave in a calendar year is allowed to teachers in the Panjab University Departments (*Rules given in Volume III*). Casual leave will be sanctioned by the Principal at his discretion and shall not be combined with any other leave or vacation except with holidays provided the total period including holidays does not exceed the period allowed to University teachers.
- (b) duty leave for attending meeting of the University bodies and educational seminars organised by the University and/or the University Grants Commission.

18. The colleges shall follow the sick leave rules as laid down for the Panjab University employees (*Rules given in Volume III*). Sick leave will be granted on production of a Medical Certificate from a Registered Medical Practitioner or such other authority as the college Governing Body may prescribe.

19. A teacher who has put in five years' service may be given study leave on such terms as may be settled between him and the Governing Body mutually.

20. Women teachers shall be entitled to three months' maternity leave at the maximum, but in no case more than six weeks after confinement.

This leave shall with full pay for one month and the rest on half pay.

2—149GI/72

#### (iii) CONDUCT RULES

21.1. No teacher shall take part in, subscribe to, or assist in any way, any movement which tends to promote feelings of hatred or enmity between different classes of subjects of the Indian Union, or to disturb public peace.

21.2. No teacher shall stand for election to Parliament/State Legislature/Local Bodies without the prior permission of the Governing Body.

22. No teacher shall, except with the previous permission of the Governing Body own wholly or in part, or conduct or participate in editing or managing of any newspaper or any periodical, or act as correspondent of a newspaper.

23. No teacher shall in any manner criticise adversely in public the administrative actions of the Governing Body of his college.

24. No teacher shall, except in accordance with any general or special order of the Governing Body or in the performance in good faith of the duties assigned to him, communicate, directly or indirectly, any official document or information to any employee or to any other person; to whom he is not authorised to communicate such document or information.

25.1. No teacher shall, except with the previous sanction of the Governing Body, engage, directly or indirectly, in any trade, occupation or business or undertake any employment. The permission of the Principal for undertaking private tuition work, which will not be more than one hour a day, will be necessary. Provided that a teacher may, without such sanction, undertake honorary work of a purely social or charitable nature or occasional work of a literary, artistic or scientific character, subject to the condition that his official duties do not thereby suffer, but he shall not undertake or shall discontinue such work, if so directed by the Principal of his college, and in case of the Principal if so directed by the Governing Body. Provided that no permission shall be necessary for examination work of this University or other Indian Universities when the total emoluments accruing from such work do not exceed Rs. 2,400 per annum, and for all examination work for which additional emoluments are expected the previous permission of the Governing Body shall be necessary.

25.2. No teacher shall appear in an examination without the prior permission of the Principal.

25.3. No teacher in an affiliated college shall write a guide or a help-book or cheap notes. He shall follow the procedure laid down by the University in case he intends to publish any work.

26. A teacher shall avoid habitual indebtedness or insolvency. A teacher who becomes the subject of legal proceedings for insolvency shall forthwith report the full facts to the Principal of his college.

27. No teacher shall bring or attempt to bring any outside influence to bear upon the authorities of his college to further his interest in respect of matters pertaining to his service in the college.

28. A teacher may become a member representative or office-bearer of any association representing or purporting to represent teachers or any class of teaching profession, and participate in its deliberations and, with the permission of the Principal, hold its meetings on the premises of the college, provided such association satisfies the following conditions:

- (a) Its membership is confined to teachers or a distinct class of teachers and it is open to all such teachers or class of teachers, as the case may be.

- (b) It is not in any way connected with any political party or organisation or does not engage in any political activity.

(iv) GENERAL

29.1. Every teacher shall at all times serve efficiently, act in a disciplined manner and maintain absolute integrity and devotion to duty.

29.2. Unless in any case it be expressly provided for, the whole time of a teacher shall be at the disposal of the college and he shall serve the college in such capacity and at such places as he may, from time to time, be directed by the Principal/Governing Body of his college, subject to such conditions as may be laid down by the University.

29.3. No teacher in a college shall apply for any other job or scholarship without the previous sanction of the Principal of his college or in case of the Principal without the previous sanction of the *Managing Body*. Provided

that a person appointed on contract basis may apply for a job if the job for which he is applying is to commence from a date after the expiry of the period or contract.

29.4. Save in exceptional circumstances, no teacher shall absent himself from his duties without having first obtained the permission of the authority provided in the leave rules.

29.5. No teacher shall take part in any activity which in the judgement of the Principal is calculated to lead to indiscipline in the college.

Chandigarh :14

Dated : June 19, 1972.

K. C. WALIA,  
Officer on Special Duty (R)

Sealed in my presence with the common seal of the Panjab University, this day the 20th of June, 1972.

JAGJIT SINGH, Registrar.